

## hSenid PAYROLL

### **No Complaints from Employees**

With hSenid Payroll you will never hear your employees complaining about inaccurate calculations or delayed salaries.

### **Trouble-free Salary Procedures**

Salary procedures will become trouble-free and the Finance/HR Department will feel that the troubles they had with their tedious payroll calculations are all over.

### **Links with Leave & Attendance**

Links between Leave, Attendance and Payroll will be covered automatically when you select an integrated solution from hSenid. Links with your finance and accounting software are also easily available.

### **Comprehensive Payroll Process**

The system supports the entire payroll process, including such facilities as overtime process, general ledger, transfers, reprocessing, salary prorating, back wages processing etc.

### **Flexible & Secure**

The system provides a flexibility that allows employees to see their statutory fund contributions while at the same time allowing the employer to sleep peacefully due to the high security which restricts the employees from accessing unauthorized details of the payroll module.

### **Powerful Reporting Tools**

To get a clear picture about the company's payroll process, managers will not have to spend the whole day just searching for the relevant data and converting them to meaningful information – but can simply make a few mouse clicks and fulfill their requirements.

### **Easy Payroll Process**

Allows you to process you company's payroll location wise, department wise, designation wise and even for Individuals making the payroll process much more easier and flexible.

**No matter** how the environment changes, the Payroll Management remains a must in all businesses. It's the way it is managed that makes a difference. hSenid Payroll is a comprehensive, flexible tool that offers to take this responsibility, whether your business employs 5 people or 25,000 in any industry, in any tax system and any currency type you use to calculate the salaries and payments.

**hSenid** Payroll enables user-defined calculation schemes, methodologies (through formula builder). In addition it supports regulatory and analytical reports, satisfying all kinds of management and 3rd party requirements. It offers an integrated Payroll Management system facilitating multicurrency transactions, loans, reimbursements and much more.

**hSenid's** solutions are backed by many years of experience. hSenid Business Solutions is specialized in HR Management Information Systems and has extensive experience with implementation and integration of its products across different sectors. Just like the rest of its solutions, Payroll can easily be integrated with any third party software.

## HRMenterprise

01. Employee Information Manager
02. Organization Structure
03. HR Admin Services
04. Employee Life Cycle
05. Recruitment
06. Disciplinary
07. Time & Attendance
08. Leave Management
09. Payroll
10. Benefits Administration
11. Fund Management
12. Pension Management
13. Request Tracking
14. Competence Management
15. Training & Development
16. Performance Management
17. HR Planning
18. HR Dash Board
19. Employee Self Service
20. Report Navigator
21. Analytical Tools



## FEATURES

*hSenid Payroll comes as an optional module of hSenid's comprehensive HRM Enterprise. It provides easier, faster and more accurate salary calculations than ever before. It reduces time-consuming administration tasks and includes valuable compensation tools that take care of payroll details so that you can get back to a high priority tasks such as managing your business. hSenid Payroll helps you reduce managerial costs and increase the efficiency of the HR Department..*

### ✓ TRANSACTIONS

System facilitates multiple number of fixed or variable transaction covering earnings, deductions, adjusted transactions and third party recoveries of any type which can be, calculated by interfacing with other systems.

### ✓ HOLIDAY CALENDAR

The Payroll solution has the ability to receive data from the company calendar. These will be appropriately used in salary such as overtime.

### ✓ LINKS TO TIME & ATTENDANCE MODULE

The functionality of the software is greatly improved when you integrate with Time & Attendance module where you are able to link with a time recorder that enables you to capture and download the employee in/out times, and utilize this information within the Payroll module.

### ✓ FORMULA BUILDER

Formula builder is used to build formula as needed for your specific calculations, without the need of interaction with the vendor. Build your own formula depending on the requirement, check for syntax errors and save with the application.

### ✓ MULTICURRENCY FACILITIES

The system is capable of operating in more than one currency type. Hence single transaction can be done with more than one currency, so that one's salary can be paid in more than one currency type (e.g. Basic salary in local currency and allowances in USD). Exchange rates can be adjusted.

### ✓ FUND MANAGEMENT AND PENSION MANAGEMENT LINKS

Module links with Pension Management and Fund Management modules, ensuring seamless transfer and utilization of information. History data is stored for reporting purposes.

### ✓ BONUS & GRATUITY CALCULATIONS

All bonus and gratuity calculations can be performed by the system to meet your requirements.

### ✓ OVERTIME MANAGEMENT AND ALLOWANCES

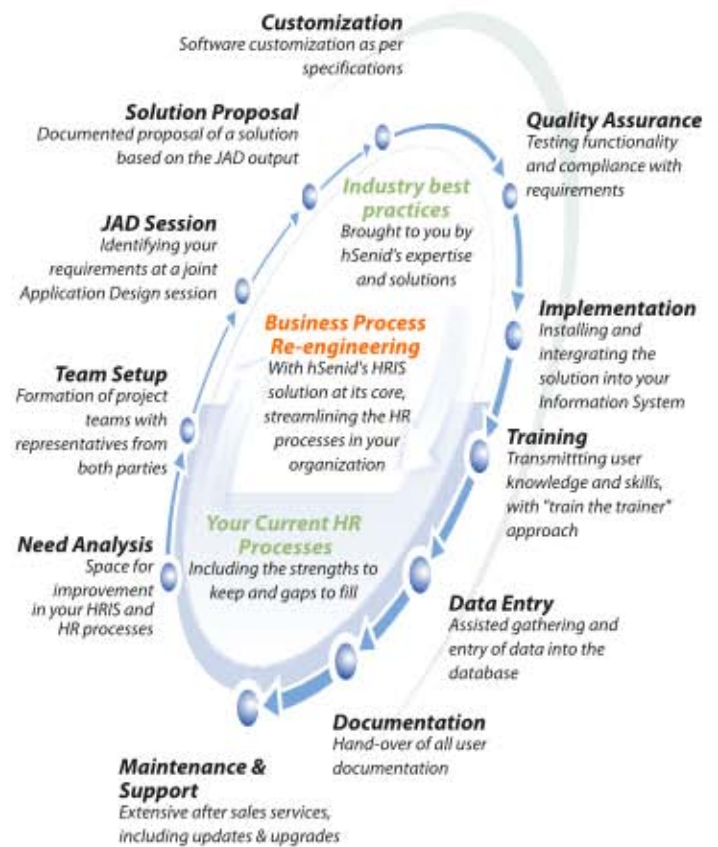
This is an integrated solution which facilitates the management of over-time in the company with a comprehensive approval procedure and related calculations. It also includes configurable allowance rates depending on the employee category.

### ✓ REPORTING FEATURES

The system facilitates the generation of all statutory reports, and a variety of managerial reports, payroll data general ledger information, reconciliation reports, system audit logs etc.

### ✓ LINKS TO OTHER HRIS FUNCTIONS

If purchased as part of a comprehensive HRIS solution, the module is well integrated with Time & Attendance, Leave, Benefits Administration and other functions. This ensures smooth operations with updated information.



To read more about hSenid, our products, services, customers and why we think you should choose us as your solution provider, please visit [www.hSenid.com](http://www.hSenid.com)

#### ⇌ North America Office

hSenid Software USA Inc,  
538, Teal Plaza  
Secaucus  
NJ 07094  
USA.  
Phone : 1 201 362 2585  
Fax : +1 917 591 29

#### ⇌ APAC Office

hSenid Software (Singapore)  
Pte Limited  
133, New bridge Road  
#10 - 06, China Town Point  
Singapore 059413  
Phone : +65 65332 140  
Fax : +65 65332 140

#### ⇌ R&D Centre

hSenid Business Solutions,  
2nd Floor, Scanwell Building,  
67/1, Hudson Road,  
Off Perahera Mw, Col 03  
Sri Lanka.  
Phone : +94 11 4621111  
Fax : +94 11 2394064

#### ⇌ India Office

hSenid Software (India Pvt Ltd,  
No 4 ( old no 319)  
Valluvar Kottam High Road,  
Nungambakkam  
Chennai 600034  
Phone : +91 4428235111  
Fax : +91 4443561182

Copyright© hSenid Software International.  
All rights reserved.  
No part of this publication may be reproduced, transmitted, transcribed, in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without prior written permission from hSenid Software International.