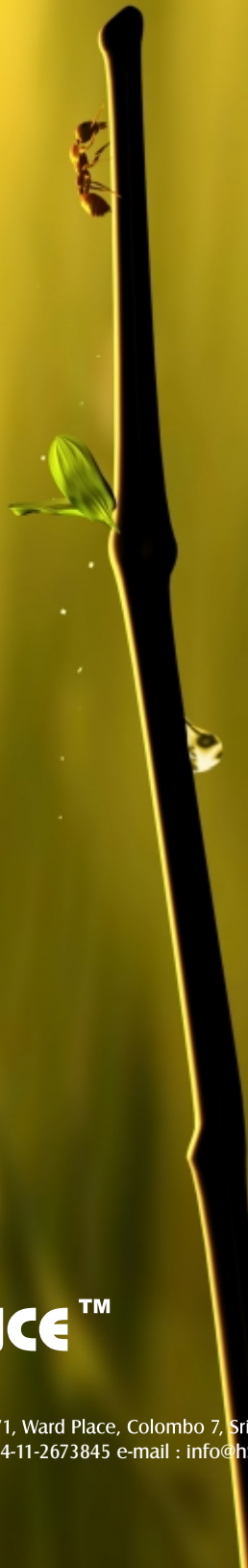




Reach the Highest Goals



hSenid
ePERFORMANCE™

hSenid Software International (PVT) Ltd. 85 1/1, Ward Place, Colombo 7, Sri Lanka.
Tel : +94-11-2699754, + 94-11-4714501 Fax : +94-11-2673845 e-mail : info@hSenid.com Web : <http://hSenid.com>



Cost saving



Secure



Flexible



Integrated



Accurate

hSenid
ePERFORMANCE™

Enhance the growth and development of your human capital

hSenid ePerformance system is an integrated package which focuses on the entire process of performance management starting from how an employee performed during the past period, up to identifying training needs, to recommending promotions and rewards as well as setting goals and objectives for the coming period. This increases your business success by driving and fostering employee needs with organizational objectives, which would open the doors to ultimate success.

ENRICH YOUR HUMAN CAPITAL

Highly motivated, skilled and talented employees are a guarantee that the company is on a designed track to reach their strategic goals. The first step to a focused approach is to appraise your employees. Having a fully computerized process of monitoring performance allows employees and supervisors to have easy access anytime, anywhere to their performance records. This enables them to benchmark themselves against department / company or any user-defined categories to identify what motivates top, talented employees to boost their performance. With hSenid ePerformance, managers may carry out the entire appraisal process using the latest methodologies (including 180 and 360-degree appraisal methods).

BENEFITS YOU WILL ENJOY

- ▶ Reduced bulky paperwork and documentation traditionally associated with appraisals thus allowing you to move performance appraisal immediately into a paperless environment.
- ▶ Entire process will be managed by one application, delivering all the performance information to managers and employees in no time.
- ▶ Thanks to this clear and transparent system, employees' hard work and commitment will be rewarded which will motivate them to perform even better in the future.
- ▶ By identifying training needs you will send only the right employees for right trainings and effectively cultivate the required talents of your company.
- ▶ Alignment of your employees' goals with your company strategy.
- ▶ A wealth of reports for management and analysis purposes with graphs created to chart the overall results of the appraisal and the strength of the organizational capability.

An ideal solution to boost employees' performance



Human Technology Alliance A division of hSenid Software International

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